



Allegis Global Solutions Recruitment Process Outsourcing

Vendor Assessment
Report Abstract

May 2016

By Gary Bragar
HR Outsourcing Research Analyst
NelsonHall

12 pages

research.nelson-hall.com





Who Is This Vendor Assessment For?

NelsonHall's recruitment process outsourcing vendor assessment for Allegis Global Solutions is a comprehensive assessment of Allegis Global Solutions' recruitment process outsourcing offering and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of recruitment process outsourcing and identifying vendor suitability for recruitment process outsourcing RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the support services sector
- HR decision makers.

Key Findings & Highlights

Allegis Global Solutions (AGS), is a talent solutions organization that offers RPO, contingent workforce management solutions, integrated talent solutions, and workforce consulting and advisory services. AGS offers full lifecycle, modular and project recruitment solutions. It also offers workforce consulting and advisory services including, workforce strategy, labor market analysis, business intelligence, and employer branding.

AGS' RPO entity has ~2,100 personnel dedicated to its RPO business. In 2015, AGS RPO performed ~121k hires across ~70 RPO clients, servicing ~15 languages and 60 countries

In 2015, AGS conducted a review of its operational activities. Every opportunity for improvement was documented and assessed, and as a result new processes and practices were established.

AGS is focusing on increasing value of service to clients; recent developments include:

- Talent Tech Labs: which researches talent acquisition technology and mentors promising startups
- GettingHired, Inc.: a full service recruitment solution providing inclusive employers with a means of attracting talent in the disability space
- AGS/HCI portal: to provide clients with easy access to industry-related thought leadership
- AGS Ignite: AGS' strategic talent acquisition organization responsible for building advanced sourcing best practices
- Candidate Connection: a customized microsite that highlights the advantage of a career with an organization
- Enhanced candidate care: a high touch applicant care model to ensure all candidates receive appropriate responses.

Scope of the Report

The report provides a comprehensive and objective analysis of Allegis Global Solutions' recruitment process outsourcing offering, capabilities, and market and financial strength, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization including the location, size and scale of delivery locations and their activities.



Contents

1. Background

2. Revenue Summary

3. Key Offerings

4. Delivery Capability and Partnerships

5. Target Markets

6. Strategy

7. Strengths & Challenges
 - 7.1 Strengths

 - 7.2 Challenges

8. Outlook

Report Length

12 pages

Report Author

Gary Bragar

gary.bragar@nelson-hall.com

Recruitment Process Outsourcing Vendor Assessments also Available for:

ADP

Alexander Mann Solutions

Capita

Cielo

Futurestep, a Korn/Ferry company

Hudson

IBM

KellyOCG

ManpowerGroup Solutions

PeopleScout

Randstad Sourceright

RTM

Seven Step RPO

TMP Worldwide

WilsonHCG.