



Capgemini Digital Testing

Vendor Assessment
Report Abstract

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Dominique Raviart
Practice Director
NelsonHall

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research.nelson-hall.com





Who Is This Vendor Assessment For?

NelsonHall's Software Testing Vendor Assessment for Capgemini is a comprehensive assessment of Capgemini's digital testing offerings and capabilities designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of IT services and identifying vendor suitability for software testing services
- Vendor marketing, sales and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the software testing sector.

Key Findings & Highlights

Until 2016, Capgemini operated in the software testing space through its Global Service Line structure, which grouped and coordinated activities between several Capgemini strategic business units (Application Services One and Application Services Two, Financial Services, and Sogeti). Under the new structure, Capgemini has moved away from a relatively centrally managed service line to a more SBU-centric approach. With this approach, it acknowledges that organizational demand for large managed testing services contracts has lessened recently, and has shifted to smaller, digital-centric contracts that require more onshore reactivity to respond to bids and other market opportunities. Capgemini also expects SBUs to be in a better position to conduct personnel reskilling locally, than a more centralized structure would have been.

Nevertheless, Capgemini wants to maintain a high level of coordination across its different software testing units, and in 2016 created its Unified Technology Office (UTO). UTO is a center of expertise which has responsibility for:

- TCoEs: both vertical ones (telecom, media and entertainment, financial services, energy and utilities, public sector, automotive, healthcare and life sciences, and high-tech) and technology ones (process, automation, performance engineering, specialized services, digital, and agile/DevOps)
- Accelerator and platform creation
- Co-leadership on personnel reskilling with SBUs
- Marketing
- Partnership relationships.

Capgemini has several strategic priorities for testing:

- It is shifting its portfolio towards digital testing, agile, and DevOps, but also non-functional testing and other capabilities (e.g. API testing), and other specialized testing services (e.g. test support services such as service virtualization)
- It is further investing in IP, expanding its focus from accelerators to platforms. Capgemini unveiled its SmartQA platform in 2016 and is currently working on its next gen Quality Business Innovation Testing (QUBIT) platform

- It is reskilling its manual testers and driving their specialization towards more automation skills, technical services, and development skills. Development and software developers in testing (SDET) is now a top priority for Capgemini; it only hires testers with a development background/skills.



Scope of the Report

The report provides a comprehensive and objective analysis of Capgemini's digital testing offerings, capabilities, and market and financial strength, including:

- Analysis of the company's offerings and key service components
- Revenue estimates
- Identification of the company's strategy, emphasis and new developments
- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts
- Analysis of the company's strengths, weaknesses and outlook.

Contents

1. Background

2. Revenue Summary

3. Key Offerings

4. Delivery Capability and Partnerships

5. Target Markets

6. Strategy

7. Strengths and Challenges

8. Outlook

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Report Author

Dominique Raviart

dominique.raviart@nelson-hall.com