



Global Employer of Record Services

Neyyamo

Report Abstract

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Who Is This Vendor Assessment For?

NelsonHall's Global Employer of Record Services profile on Neeeyamo is a comprehensive assessment of the company's offerings and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of employer of record services and identifying vendor suitability for RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the employer of record sector.

Key Findings & Highlights

This NelsonHall vendor assessment analyzes Neeeyamo's offerings and capabilities as a provider of global employer of record services.

Headquartered in Chennai, India, and its Principal Office in California, USA, Neeeyamo is a technology-enabled global payroll and EOR solutions provider. The company was founded in 2009 to address gaps in HR technology and service delivery, including global payroll, HR compliance, and operational HR technologies in under-represented geographies and markets where the larger global payroll service organizations had limited presence or capability.

Neeeyamo began delivering multi-process HR services in 2010, initially focusing on mid-market organizations and later expanding its focus to include large multi-national firms. In 2012, Neeeyamo began providing Cloud HR Transformation Services, focusing on Workday, Oracle, and SAP SuccessFactors system implementation, support, enhancements, and platform upgrades.

Neeeyamo has provided employer of record services as a Global HRO Solutions offering for over a decade. However, the company recently consolidated its Global HRO solutions portfolio into two primary service lines: Global Payroll and Global Employer of Record.

Since its inception, Neeeyamo has developed proprietary tools to enable its HR services, dedicating ~25% of its annual revenues toward R&D efforts through its wholly-owned subsidiary, NeeeyamoWorks, which manages all technical development.

Across all these lines of business, Neeeyamo supports ~300 clients in ~185 countries through its ~3,000-member workforce glob. It focuses on minimal use of subcontractors and third-party providers in delivering its services. Neeeyamo currently provides employer of record and agent of record services for ~40 clients and ~250 active workers.

This profile focuses exclusively on Neeeyamo's Employer of Record offering and capability. Refer to the Neeeyamo-Next Generation Payroll Services and HR Cloud Transformation vendor profiles for additional profiles.

Scope of the Report

The report provides a comprehensive and objective analysis of Neeeyamo' global employer of record service offerings and capabilities, and market and financial strengths, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base, including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization, including delivery locations.

Global Employer of Record Services Vendor Assessments are also available for:

Acumen International

Atlas, formerly Elements Global Services

CXC Global

Globalization Partners

Mauve Group

Mercans

Omnipresent

Papaya Global

Remote

Safeguard Global

Velocity Global

About The Author

Jeanine is a Principal Research Analyst at NelsonHall and a member of the HR Technology & Services practice. She has global responsibility for crucial HR areas, including employer of record (EOR) and learning platforms.

Jeanine is a highly experienced HR practitioner with 28 years of experience in HR across industry sectors, including aerospace, automotive, energy, government, pharmaceuticals, telecommunications, learning, and business consultancy.

Jeanine has significant experience leading and managing business transformation/integration, competitive and industry benchmarking, HR and learning technology, strategic change leadership, managed service provider engagements, organizational and process redesign, and M&A initiatives.

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About NelsonHall

NelsonHall is the leading global analyst firm dedicated to helping organizations understand the 'art of the possible' in digital operations transformation. With analysts in the U.S., U.K., and Continental Europe, NelsonHall provides buy-side organizations with detailed, critical information on markets and vendors (including NEAT assessments) that helps them make fast and highly informed sourcing decisions. And for vendors, NelsonHall provides deep knowledge of market dynamics and user requirements to help them hone their go-to-market strategies. NelsonHall's research is based on rigorous, primary research, and is widely respected for the quality, depth and insight of its analysis.

We would be pleased to discuss how we can bring benefit to your organization. You can contact us via the following relationship manager: Guy Saunders at guy.saunders@nelson-hall.com.

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