



Global Employer of Record Services

Neyyamo

Report Abstract

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Who is this Vendor Assessment for?

NelsonHall's Global EOR profile on Neeeyamo is a comprehensive assessment of Neeeyamo's offerings and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of Neeeyamo and identifying vendor suitability for Global EOR RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the Global EOR sector.

Key Findings & Highlights

This NelsonHall vendor assessment analyzes Neeeyamo's EOR offerings and capabilities.

Headquartered in Chennai, India, and its principal office in California, Neeeyamo is a technology-enabled global payroll and EOR solutions provider. The company was founded in 2009 to address gaps in HR technology and service delivery, including global payroll, HR compliance, and operational HR technologies in under-represented geographies and markets where the more significant international payroll service organizations had limited presence or capability.

Neeeyamo began delivering multi-process HR services in 2010, initially focusing on mid-market organizations and later expanding its focus to include large multinational firms. In 2012, Neeeyamo began providing Cloud HR Transformation Services, focusing on Workday, Oracle, and SAP SuccessFactors system implementation, support, enhancements, and platform upgrades.

Neeeyamo has provided EOR services as a Global HRO Solutions offering for over a decade. However, the company recently consolidated its Global HRO solutions portfolio into two primary service lines: Global Payroll and Global Employer of Record.

Since its inception, Neeeyamo has developed proprietary tools to enable its HR services. It dedicates ~25% of its annual revenues toward R&D efforts through its wholly-owned subsidiary, NeeeyamoWorks, which manages all technical development.

Across all lines of business, Neeeyamo supports ~400 clients in ~180 countries through its ~2,000-member workforce. It focuses on minimal use of subcontractors and third-party providers in delivering its services. Neeeyamo currently provides EOR services for ~25 clients and ~325 active employees. The company maintains its presence in ~75 countries and operates legal entities in ~30 countries, with ~12 additional legal entities planned in Europe, MEA, South America, and APAC.

This profile focuses exclusively on Neeeyamo's Employer of Record offering and capability. Refer to NelsonHall's Payroll Services and HR Cloud Transformation vendor profiles for additional information about Neeeyamo's services.

Scope of the Report

The report provides a comprehensive and objective analysis of Neeeyamo’s Global EOR offerings, capabilities, and market and financial strengths, including:

- Identification of the company’s strategy, emphasis, and new developments
- Analysis of the company’s strengths, challenges, and outlook
- Revenue estimates
- Analysis of the profile of the company’s customer base, including the company’s targeting strategy and examples of current contracts
- Analysis of the company’s offerings and key service components
- Analysis of the company’s delivery organization, including the location of delivery centers.

Global EOR Vendor Assessments are also available for:

Atlas

CXC Global

G-P

Magnit

Multiplier

Papaya Global

Remofirst

Remote

Safeguard Global

Velocity Global

About The Author

Jeanine is a Principal Research Analyst at NelsonHall and an HR Technology & Services practice member. She has global responsibility for key HR areas, including employer of record (EOR) and learning platforms.

Jeanine is a highly experienced HR practitioner with 28 years of experience in HR across industry sectors, including aerospace, automotive, energy, government, pharmaceuticals, telecommunications, learning, and business consultancy.

Jeanine possesses significant experience in leading and managing business transformation/integration, competitive and industry benchmarking, HR and learning technology, strategic change leadership, managed service provider engagements, organizational and process redesign, and M&A initiatives.

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About NelsonHall

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We would be pleased to discuss how we can bring benefit to your organization. You can contact us via the following relationship manager: Guy Saunders at guy.saunders@nelson-hall.com

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