



Vendor Profile

RPO

PeopleScout

Report Abstract

September 2020

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23-pages

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Who is This Vendor Assessment For?

NelsonHall's RPO profile on PeopleScout is a comprehensive assessment of PeopleScout's offerings and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of RPO Services and identifying vendor suitability for RPO services RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the RPO sector.

Key Findings & Highlights

This NelsonHall vendor assessment analyzes PeopleScout's offerings and capabilities in RPO.

PeopleScout is an RPO provider managing talent solutions that span the globe, with end-to-end MSP capabilities supporting total workforce needs. PeopleScout's global footprint further expanded in 2018 by the acquisition of TMP Holdings LTD, with its Yocto RPO brand, giving PeopleScout a presence in the U.K. and Continental Europe.

PeopleScout offers a broad range of scalable RPO models and total (talent) workforce solutions (TWS).

PeopleScout offers a broad range of Talent Advisory Services (with notable strengths in Employer Branding, Assessments, Recruitment Marketing, Diversity, and Inclusion). Expanded services during 2019/2020 focus on the future of work.

2019 saw advancements in its proprietary technology, with its NEXT generation of Affinix being released.

PeopleScout also has a plethora of third-party technology and tools as part of its tech/tools ecosystem.

Scope of the Report

The report provides a comprehensive and objective analysis of PeopleScout's RPO offerings and capabilities, and market and financial strengths, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization including the location of delivery locations.

Recruitment Process Outsourcing Vendor Assessments also Available for:

ADP

Alexander Mann Solutions

Avencia

Cielo

IBM TAO

KellyOCG

Korn Ferry

Lorien

Mindfield Group

NXTThing RPO

Pontoon Solutions

Resource Solutions

Sevenstep

Taggd (by PeopleStrong)

talentCRU

WilsonHCG

About The Author

Nikki is a Principal Research Analyst at NelsonHall, with shared responsibility for HRO research globally. Nikki is responsible for HRO research in the areas of Recruitment Process Outsourcing (RPO), Managed Service Program (MSP)/Contingent Workforce Services (CWS), and Learning.

Nikki has a wealth of operational experience across the entire HR function, including talent acquisition, talent development, employee engagement, employee relations, compensation, benefits, payroll, employment law, and HR systems. She also has significant experience in leading and managing business transformation/integration and cultural change projects, including outsourcing key business functions, accelerated growth via TUPE transfers, organization and process redesign, and M&A initiatives (including due diligence, rebranding, cultural realignment, and compensation and benefits changes).



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About NelsonHall

NelsonHall is the leading global analyst firm dedicated to helping organizations understand the 'art of the possible' in digital operations transformation. With analysts in the U.S., U.K., and Continental Europe, NelsonHall provides buy-side organizations with detailed, critical information on markets and vendors (including NEAT assessments) that helps them make fast and highly informed sourcing decisions. And for vendors, NelsonHall provides deep knowledge of market dynamics and user requirements to help them hone their go-to-market strategies. NelsonHall's research is based on rigorous, primary research, and is widely respected for the quality, depth and insight of its analysis.

We would be pleased to discuss how we can bring benefit to your organization. You can contact us via the following relationship manager: Guy Saunders at guy.saunders@nelson-hall.com

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