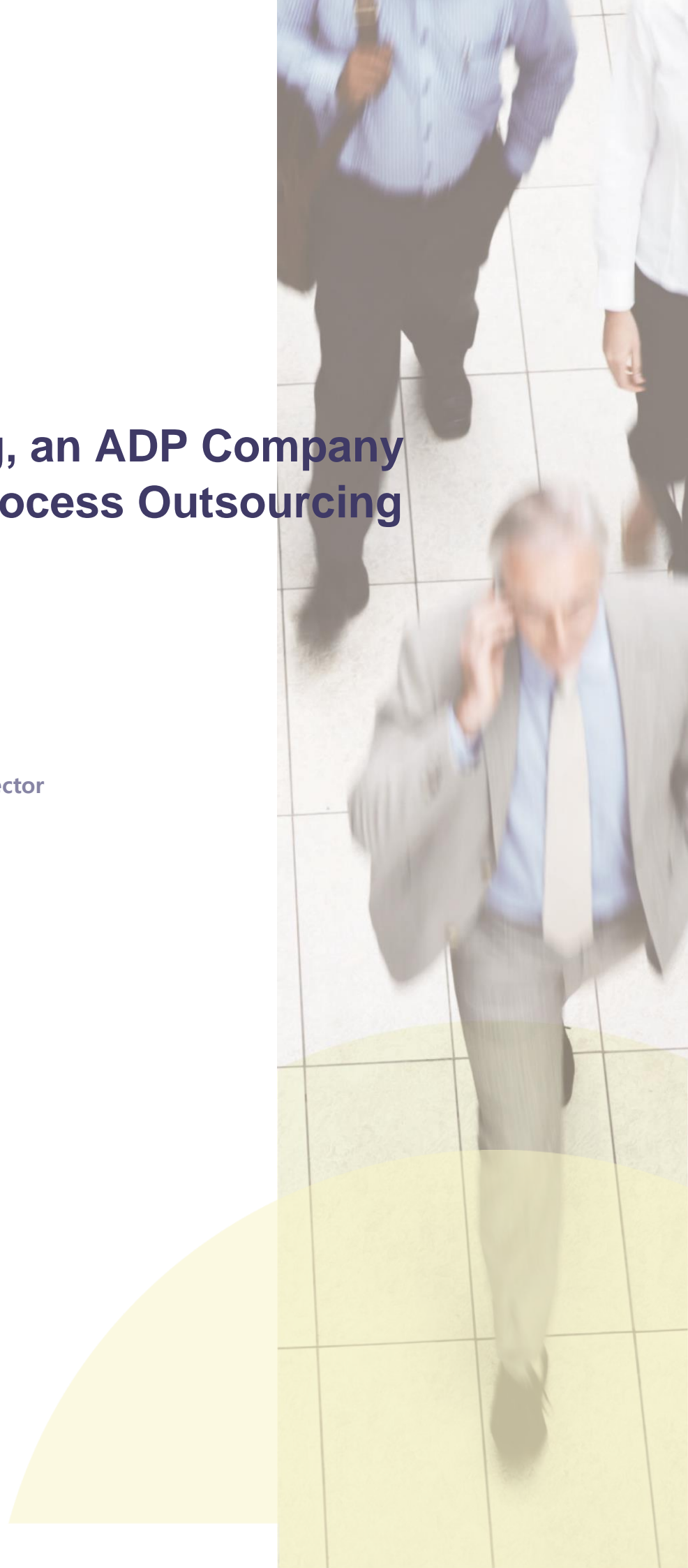# The RightThing, an ADP Company Recruitment Process Outsourcing

Vendor Assessment
Report Abstract

August 2012

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11 pages

Who Is This Key Vendor Assessment For?

NelsonHall's Recruitment Process Outsourcing Vendor Assessment for The RightThing, an ADP Company, is a comprehensive assessment of The RightThing's recruitment process outsourcing (RPO) offerings and capabilities designed for:

- Buyers of RPO, including sourcing managers monitoring the capabilities of existing suppliers of recruitment process outsourcing and identifying vendor suitability for RPO RFPs

- Vendor marketing, sales and business managers looking to benchmark themselves against their peers

- Financial analysts and investors specializing in the support services sector

Key Findings & Highlights

The RightThing, an ADP Company, headquartered in Findlay, Ohio, is a full services RPO provider, founded in 2003.

The Right Thing manages all recruitment related activities including:

- Opening the job requisition

- Sourcing

- Recruiting

- Selection & assessment

- Interview management

- Offer management

- Onboarding.

The RightThing also provides campus recruiting programs, diversity recruitment consulting, off-boarding services, recruitment technology, recruiter and hiring manager training, process design and redesign services.

This NelsonHall vendor assessment analyzes RightThing's offerings and capabilities in Recruitment Process Outsourcing services. RightThing is one of a number of Recruitment Process Outsourcing services companies analyzed in NelsonHall's comprehensive industry analysis programs.

The RightThing manages all recruitment related activities including:

- Opening the job requisition

- Sourcing

- Recruiting

- Selection & assessment

- Interview management

- Offer management

- Onboarding

The RightThing's delivery model is primarily centralized although it provides client relationship managers and/or recruiter's onsite for some clients.

RightThing targets organizations that hire at least 300 employees annually, but also services smaller growing companies.

Scope of the Report

The report provides a comprehensive and objective analysis of The RightThing's RPO offerings, capabilities, and market and financial strength, including:

- Identification of the company's strategy, emphases and new developments

- Analysis of the company's strengths, weaknesses and outlook

- Revenue estimates

- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts

- Analysis of the company's offerings and key service components

- Analysis of the company's delivery organization including the location of delivery locations.

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Recruitment Process Outsourcing Vendor Assessments Also Available for:

Adecco

Alexander Mann

Aon Hewitt

Futurestep

Hays

Hudson

Infosys

KellyOCG

Kenexa

ManpowerGroup Solutions

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Pinstripe

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