



Global Employer of Record Services

CXC Global

Report Abstract

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Who Is This Vendor Assessment For?

NelsonHall's Global Employer of Record Services profile on CXC Global is a comprehensive assessment of the company's offerings and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of employer of record services and identifying vendor suitability for RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the employer of record sector.

Key Findings & Highlights

This NelsonHall vendor assessment analyzes CXC Global's offerings and capabilities as a provider of global employer of record services.

CXC Global is a global employer of record services provider and contingent workforce management company headquartered in Ireland. The company offers complete HR and HR technology services, including talent sourcing in select markets, employed worker payroll, and self-employed worker payments, including tax, compliance, and legal services. They provide a full-stack global employment platform for customers and workers.

The company was established in 1992 in Australia as a contingent workforce management company to provide contractor vetting, compliance, and payroll services for Bell Telephone. After navigating the complex global employment process, it identified an opportunity to support other firms with compliant international expansion services, thus pivoting to its current business model.

CXC Global's employer of record services are comprised of five primary areas:

- **Global Payroll:** offers management of fully employed remote and extended workers, including compliance risk, tax reporting, and worker payroll in over 100 countries.
- **Contingent Workforce Management:** includes human resource management of an organization's contingent workforce, extended workforce, and remote workers in all countries serviced
- **Consulting Services:** supports organizations in all aspects of contingent workforce strategy design and implementation, including MSP services and vendor management
- **Global Workforce Compliance:** CXC Comply® provides an online SaaS platform and validation processes to screen and classify independent and self-employed contractors in all countries serviced
- **Talent Sourcing:** delivers direct sourcing, technology/IT recruitment, talent pipeline management, and recruitment vendor management

CXC Global provides EOR services for ~416 clients and ~5,596 active workers across ~100 countries through its ~30 legal entities and 35 regionally based in-country partners.

Scope of the Report

The report provides a comprehensive and objective analysis of CXC Global's global employer of record service offerings and capabilities, and market and financial strengths, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base, including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization, including delivery locations.

Global Employer of Record Services Vendor Assessments are also available for:

Acumen International

Atlas, formerly Elements Global Services

Globalization Partners

Mauve Group

Mercans

Neeiamo

Omnipresent

Papaya Global

Remote

Safeguard Global

Velocity Global

About The Author

Jeanine is a Principal Research Analyst at NelsonHall and a member of the HR Technology & Services practice. She has global responsibility for crucial HR areas, including employer of record (EOR) and learning platforms.

Jeanine is a highly experienced HR practitioner with 28 years of experience in HR across industry sectors, including aerospace, automotive, energy, government, pharmaceuticals, telecommunications, learning, and business consultancy.

Jeanine has significant experience leading and managing business transformation/integration, competitive and industry benchmarking, HR and learning technology, strategic change leadership, managed service provider engagements, organizational and process redesign, and M&A initiatives.

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About NelsonHall

NelsonHall is the leading global analyst firm dedicated to helping organizations understand the 'art of the possible' in digital operations transformation. With analysts in the U.S., U.K., and Continental Europe, NelsonHall provides buy-side organizations with detailed, critical information on markets and vendors (including NEAT assessments) that helps them make fast and highly informed sourcing decisions. And for vendors, NelsonHall provides deep knowledge of market dynamics and user requirements to help them hone their go-to-market strategies. NelsonHall's research is based on rigorous, primary research, and is widely respected for the quality, depth and insight of its analysis.

We would be pleased to discuss how we can bring benefit to your organization. You can contact us via the following relationship manager: Guy Saunders at guy.saunders@nelson-hall.com.

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