RTM
Recruitment Process Outsourcing

Vendor Assessment
Report Abstract

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11 pages

Who Is This Vendor Assessment For?

NelsonHall's recruitment process outsourcing vendor assessment for RTM is a comprehensive assessment of RTM's recruitment process outsourcing offering and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of recruitment process outsourcing and identifying vendor suitability for recruitment process outsourcing RFPs

- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers

- Financial analysts and investors specializing in the support services sector

- HR decision makers.

Key Findings & Highlights

RTM is a division of Rethink Group, a U.K. based talent management and recruitment services provider. In 2015, Rethink Group acquired Consort Group to expand its talent management services offering. In February 2016, Rethink Talent Management and Consort were merged and rebranded to RTM. In 2015, RTM had ~14 Talent Management clients, and performed ~4.5k hires.

RTM provides customized solutions for each client. Core services include resource planning, employer value proposition, recruitment and selection, talent pooling, risk and reporting, and on and offboarding.

RTM is technology agnostic and utilizes a range of different technologies and platforms to optimize its service offering. It uses its own dashboard technology as a bolt-on to the client's existing technology platform.

RTM primarily services the U.K. (~98% of hires), with limited hiring in Asia Pacific (locations in Singapore and Melbourne) and North America. It has ~65 employees. RTM supports English, French, Spanish and German languages.

It targets U.K. based organizations with a high demand for technology and digital resources. Additionally, RTM has a strong footprint in the retail and gaming industry where it supports multi category programs as well as the single technical and IT categories. It primarily targets large U.K. technology firms or enterprise organizations with a sizable IT and digital presence.

Scope of the Report

The report provides a comprehensive and objective analysis of RTM's recruitment process outsourcing offering, capabilities, and market and financial strength, including:

- Identification of the company's strategy, emphasis, and new developments

- Analysis of the company's strengths, weaknesses, and outlook

- Revenue estimates

- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts

- Analysis of the company's offerings and key service components

- Analysis of the company's delivery organization including the location, size and scale of delivery locations and their activities.

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Recruitment Process Outsourcing Vendor Assessments also Available for:

ADP

Alexander Mann Solutions

Allegis Global Solutions

Capita

Cielo

Futurestep, a Korn/Ferry company

Hudson

IBM

KellyOCG

ManpowerGroup Solutions

PeopleScout

Randstad Sourceright

Seven Step RPO

WilsonHCG

Yocto – The RPO Division of TMP Worldwide (U.K.)

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