



Cloud HR Transformation Service

Ramco Systems

Report Abstract

May 2020

By Elizabeth Rennie

Principal Analyst

NelsonHall

9-pages

Contents of Full Report

1. Background
2. Revenue Summary
3. Key Offerings
4. Delivery Capability and Partnerships
5. Target Markets
6. Strategy
7. Strengths & Challenges
 - 7.1. Strengths
 - 7.2. Challenges
8. Outlook

Who is This Vendor Assessment For?

NelsonHall's Cloud HR Transformation Services profile on Ramco Systems is a comprehensive assessment of Ramco Systems offerings and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of Cloud HR Transformation Services and identifying vendor suitability for security services RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the Cloud HR Transformation Services sector.

Key Findings & Highlights

This NelsonHall vendor assessment analyzes Ramco Systems's offerings and capabilities in Cloud HR Transformation Services.

Ramco Systems (Ramco), headquartered in India, has over 25 years' experience delivering Cloud HR Transformation Services, and today supports ~500 clients. Ramco forms part of the Ramco Group of companies, which collectively represent ~\$1bn in revenues is a provider of cloud software and services, including:

- HR and global payroll software and services (including Cloud HR Transformation Services)
- Enterprise Resource Planning (ERP) systems
- Aviation software

Ramco formed in 1992 as the R&D division of Ramco Industries Limited. Ramco has ~1,900 employees based across 24 offices across India, APAC, the U.S., Canada, Europe, and the Middle East and Africa. Established as an independent company in 1997, Ramco began delivering payroll software and services using a client-server architecture. Ramco originally delivered HCM software as part of its cloud ERP offering; it has been offering HR software for over 20 years. Ramco HCM & Global Payroll became a separate business unit in 2009, and this became a focus area for Ramco.

In 2008, Ramco began investing in cloud technologies as part of a company-wide strategy to move all proprietary software to cloud architecture and launched cloud versions of all its software. In 2010, Ramco released its cloud HCM as a standalone product. Ramco has approximately 700 employees in its HR & Global Payroll business. Over the last three years, the Ramco HCM division has focused on developing additional country payroll engines into its platform.

Scope of the Report

The report provides a comprehensive and objective analysis of Ramco Systems’s Cloud HR Transformation Services offerings and capabilities, and market and financial strengths, including:

- Identification of the company’s strategy, emphasis, and new developments
- Analysis of the company’s strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company’s customer base including the company’s targeting strategy and examples of current contracts
- Analysis of the company’s offerings and key service components
- Analysis of the company’s delivery organization including the location of delivery locations.

Cloud HR Transformation Service Assessments

also Available for:

ADP

Alight | NGA HR

Capgemini

Capita

Conduent

Neeiamo

OneSource Virtual

SD Works

Zalaris

About The Author

Liz Rennie is a Principal Research Analyst with global responsibility for key HR research projects including Cloud-Based HR Transformation, Cloud-Based Benefits Services, and The Future of HR, as part of NelsonHall's wider HR Technology & Services practice.

In this key role, Liz assists both buy-side and vendor organizations in evaluating opportunities and capability to support HR and benefits transformation through deploying cloud-based services and redesigning HR service delivery to leverage the latest technologies offered by mobile, AI, blockchain and robotics.

Liz can be contacted at:

- Email: elizabeth.rennie@nelson-hall.com
- Twitter: [@erennie_](https://twitter.com/erennie_)



About NelsonHall

NelsonHall is the leading global analyst firm dedicated to helping organizations understand the 'art of the possible' in digital operations transformation. With analysts in the U.S., U.K., and Continental Europe, NelsonHall provides buy-side organizations with detailed, critical information on markets and vendors (including NEAT assessments) that helps them make fast and highly informed sourcing decisions. And for vendors, NelsonHall provides deep knowledge of market dynamics and user requirements to help them hone their go-to-market strategies. NelsonHall's research is based on rigorous, primary research, and is widely respected for the quality, depth and insight of its analysis.

We would be pleased to discuss how we can bring benefit to your organization. You can contact us via the following relationship manager: Guy Saunders at guy.saunders@nelson-hall.com

Boston

Riverside Center, 275 Grove Street,
Suite 2-400, Newton
Massachusetts 02466
Phone: +1 857 207 3887

London

Unit 6, Millars Brook,
Molly Millars Lane,
Wokingham, RG41 2AD
Phone: + 44(0) 203 514 7522

Paris

4 place Louis Armand,
Tour de l'Horloge,
75012 Paris
Phone: + 33 1 86266

Copyright © 2020 by NelsonHall. All rights reserved. No part of the publication may be reproduced or distributed in any form, or by any means, or stored in a database or retrieval system, without the prior written permission of the publisher. The information provided in this report shall be used only by the employees of and within the current corporate structure of NelsonHall's clients, and will not be disclosed to any other organization or person including parent, subsidiary, or affiliated organization without prior written consent of NelsonHall. NelsonHall exercises its best efforts in preparation of the information provided in this report and believes the information contained herein to be accurate. However, NelsonHall shall have no liability for any loss or expense that may result from incompleteness or inaccuracy of the information provided.