



Ramco Systems Payroll Services

Vendor Assessment
Report Abstract

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Who Is This Vendor Assessment For?

NelsonHall's Payroll Services Vendor Assessment for Ramco Systems (referred to as Ramco in this document) is a comprehensive assessment of Ramco's payroll services offering and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of payroll services and identifying vendor suitability for payroll services RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the support services sector
- HR and payroll decision makers.

Key Findings & Highlights

Ramco is a publicly held software and services company with ~1,500 employees in 20 offices across India, APAC, the U.S., Canada, Europe, the Middle East and Africa.

Ramco has ~20 years of history in delivering payroll software and services, initially using client-server architecture. In 2008 it began investing in cloud technologies as part of a company-wide strategy to move all proprietary software into a cloud architecture. It has one HCM product called Ramco HCM.

As well as the payroll cloud offering, Ramco also offers managed payroll services and MPRHO services which include HR administration and employee helpdesks. Its HCM cloud offering is adopted by ~40% of all client employees payrolled.

Ramco targets organizations with requirements in India, ASEAN and MENA in the following industries: hotels, hospitality, IT, staffing, banks, and telecommunications. In 2015 it will target two new markets: Australia and China. In May 2015 it announced the launch of its payroll for China.

Scope of the Report

The report provides a comprehensive and objective analysis of Ramco's payroll service offering, capabilities, and market and financial strength, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization including the location, size and scale of delivery locations and their activities.



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Report Length

10 pages

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Payroll Services Vendor Assessments also Available for:

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Capita
Ceridian
CGI
HP
Infosys
NGA HR
OneSource Virtual
Raet
SafeGuardWorld International
SD Worx
Sopra Steria
Talent2
TCS