Randstad Sourceright Recruitment Process Outsourcing

Vendor Assessment
Report Abstract

May 2016

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17 pages

Who Is This Vendor Assessment For?

NelsonHall's recruitment process outsourcing vendor assessment for Randstad Sourceright is a comprehensive assessment of Randstad Sourceright's recruitment process outsourcing offering and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of recruitment process outsourcing and identifying vendor suitability for recruitment process outsourcing RFPs

- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers

- Financial analysts and investors specializing in the support services sector

- HR decision makers.

Key Findings & Highlights

Randstad Sourceright is a provider of talent acquisition services, covering permanent hiring, contingent and contractor labor, and blended workforce services. In 2015, Randstad Sourceright's RPO business performed ~140k hires, 90% of which were permanent hires, across ~200 clients. It offers deployment options include, end to end RPO, selective RPO, project based RPO, and recruiter-on-demand.

Randstad Sourceright has ~2,520 personnel globally, with ~1,800 dedicated to its RPO business, of which ~39% work on client sites, ~35% work virtually, ~20% are located in operational centers, and ~6% work in other Randstad Sourceright offices.

Randstad Sourceright services ~200 clients for RPO, ~80% of which are contracts of more than one year in length. Randstad Sourceright signed 54 new clients globally in 2015 with strong growth in engineering, manufacturing, automotive, technology and telecommunications, life sciences and pharmaceuticals, and financial services.

It targets global, regional and local clients looking to create talent partnerships based on quality and cost outcomes, driving HR effectiveness and measurable bottom line value. Its primary focus is on managerial, technical, and professional talent acquisition with increasing adoption in manufacturing, life sciences, financial services, technology, professional services, automotive, and fast-moving consumer goods.

Randstad Sourceright's solutions are a blend of services and technology encompassing four key categories:

- Recruiting strategies

- Employer branding

- Talent analytics

- Technology.

Scope of the Report

The report provides a comprehensive and objective analysis of Randstad Sourceright's recruitment process outsourcing offering, capabilities, and market and financial strength, including:

- Identification of the company's strategy, emphasis, and new developments

- Analysis of the company's strengths, weaknesses, and outlook

- Revenue estimates

- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts

- Analysis of the company's offerings and key service components

- Analysis of the company's delivery organization including the location, size and scale of delivery locations and their activities.

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Recruitment Process Outsourcing Vendor Assessments also Available for:

ADP

Alexander Mann Solutions

Allegis Global Solutions

Capita

Cielo

Futurestep, a Korn/Ferry company

Hudson

IBM

KellyOCG

ManpowerGroup Solutions

PeopleScout

RTM

Seven Step RPO

WilsonHCG

Yocto – The RPO Division of TMP Worldwide (U.K.)

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