



# Sopra HR Payroll Services

Vendor Assessment  
Report Abstract

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## Who Is This Vendor Assessment For?

NelsonHall's Next Generation Payroll Services Vendor Assessment for Sopra HR is a comprehensive assessment of Sopra HR's Payroll Service offering and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of payroll outsourcing and identifying vendor suitability for payroll process outsourcing RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the support services sector
- HR and payroll decision makers.

## Key Findings & Highlights

Sopra HR is a subsidiary of Sopra Steria Group, a European leader in digital transformation established in 2014 following the merger of Sopra Group SA and Groupe Steria SCA. Sopra HR offers HR and payroll services through its own proprietary assets, HR Access and Pleiades. The company is headquartered in France and is primarily present in France, though it is increasingly in Europe, most notably Spain and the U.K. It also delivers HR and payroll services to the Middle East and Africa.

Sopra HR has ~850 HR software and outsourcing clients in 54 countries, serving 12 million employees. In addition to this, the Sopra Steria UK HR activity that covers the processing of 7m payslips per annum (~50k of which are related to full BPS payroll contracts).

Sopra HR offers five different service offerings across software, implementation, and outsourcing, through its proprietary technology solutions Pleiades and HR Access. These include:

- On-premise software solutions
- Application management services
- Cloud processing: which includes expertise and training, legal maintenance, hosting and system exploitation
- Payroll processing
- BPS: which includes all services within payroll processing as well as data input, output validation, and employee relationship management

Sopra HR's BPS offering is almost exclusively provided to Sopra HR's clients in Spain but is slowly gaining pace in other European countries including France and Italy. Payroll is focused on and generates revenue across:

- France
- MEA
- Iberia
- Benelux
- Other European countries.

## Scope of the Report

The report provides a comprehensive and objective analysis of Sopra HR's payroll outsourcing offering, capabilities, and market and financial strength, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization including the location, size and scale of delivery locations and their activities.



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## Report Length

12pages

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## Payroll Services Vendor Assessments also Available for:

ADP  
Capita  
Ceridian  
CloudPay  
Excelity  
Infosys  
MHR  
Neeyamo  
NGA HR  
OneSource Virtual  
Paychex  
Ramco  
SafeguardWorld Interntional  
SD Worx  
TMF Group