



Sopra HR Solutions Payroll Services

Vendor Assessment
Report Abstract

May 2014

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12 pages

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Who Is This Vendor Assessment For?

NelsonHall's Payroll Outsourcing Vendor Assessment for Sopra HR Solutions is a comprehensive assessment of Sopra HR Solutions' Payroll Outsourcing offering and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of payroll outsourcing and identifying vendor suitability for payroll process outsourcing RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the support services sector
- HR decision makers.

Key Findings & Highlights

Sopra HR Solutions, part of the Sopra group, headquartered in France, is a payroll outsourcing provider, founded in 1968 as an application services vendor; it has more recently been building BPO capabilities, particularly in human resources and banking. It has ~350 employees dedicated to its payroll business and provides services to 10 European countries: France, Spain, Belgium, Germany, Luxembourg, U.K. Switzerland, Italy, Morocco and Tunisia; the main countries serviced (with over 80% of payslips) are France and Spain. Managed payroll services represents around 10% of all customers, most of which are in Spain.

Payroll processing services (80% of revenue share) include:

- Payroll processing
- Payroll outputs including reports, interfaces, lodgments, bank file, financial posting and payslips
- Regulatory compliance
- Supply of payroll or integrated payroll/HRIS with applications maintenance and hosting.

Managed payroll services (20% of revenue share) include:

- Managed processes with payroll subject matter expertise
- Managing operations including accuracy and timeliness of payroll process
- Data entry including Tier 1 and 2 helpdesk in local language and using in-country resources.

Scope of the Report

The report provides a comprehensive and objective analysis of Sopra HR Solutions' payroll outsourcing offering, capabilities, and market and financial strength, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization including the location, size and scale of delivery locations and their activities.



Contents

1.	Background
2.	Revenue Summary
3.	Key Offerings
4.	Delivery Capability and Partnerships
5.	Target Markets
6.	Strategy
7.	Strengths & Challenges
	7.1 Strengths
	7.2 Challenges
8.	Outlook

Report Length

12 pages

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Payroll Outsourcing Vendor Assessments also Available for:

ADP

Capita

Ceridian

CGI

HP

Infosys

NGA HR

SafeGuard World International

SD Worx

Talent2

TCS