



# Vendor Profile

Payroll Services

## activpayroll

### Report Abstract

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11-pages

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## Who is This Vendor Assessment For?

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NelsonHall's Payroll Services profile on activpayroll is a comprehensive assessment of activpayroll's offerings and capabilities, designed for:

- Sourcing managers monitoring the capabilities of existing suppliers of Payroll Services and identifying vendor suitability for security services RFPs
- Vendor marketing, sales, and business managers looking to benchmark themselves against their peers
- Financial analysts and investors specializing in the Payroll Services sector.

## Key Findings & Highlights

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activpayroll, headquartered in Aberdeen, Scotland, provides global payroll outsourcing, global mobility, and international payments in ~155 countries. activpayroll's business has three divisions (with approximately 60% of clients estimated to adopt more than one activpayroll service beyond global payroll):

- **Managed global payroll services:** supports ~155 countries using its proprietary platform, activ8. It offers pre-configured integrations to leading HCM and payroll platforms, including certified connectors to Workday and UKG. activpayroll has been a Workday global payroll partner since 2008 and has had PEI certification in 2016.
- **Global mobility services:** tax compliance, double tax treaty guidance, cost analysis for international growth and employee costs, employment structuring, remuneration planning, and contracts, policy design for international assignments and tax equalization, management and tracking of days in a country and mobile populations and assignments, planning and advisory (e.g., immigration, employment law, international benefits, and taxation of equity income)
- **International payroll payments:** disbursement of payments from a single centrally-funded account, competitive exchange rates, guaranteed credit amounts to beneficiaries, funding options in major currencies, payments to statutory bodies and third parties with low transaction fees.

To date, activpayroll has primarily grown organically, making a few small, fold-in acquisitions of partner providers. In 2020, activpayroll launched a global HR service offering, expanding its managed services portfolio beyond payroll to include HR compliance, administrative support, and advisory services to support ~70 countries. It offers support for employment law and contracts, talent acquisition, employee onboarding, record-keeping, performance management, employee life-cycle management, plus planning and advisory services.

Today, activpayroll has ~300 employees delivering services to ~400 clients (~1.2k entities) across 154 countries. It has 13 offices across EMEA, APAC, and the U.S., with its strategic partners in an additional 12 countries.

## Scope

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The report provides a comprehensive and objective analysis of activpayroll's Payroll Services offerings and capabilities, and market and financial strengths, including:

- Identification of the company's strategy, emphasis, and new developments
- Analysis of the company's strengths, weaknesses, and outlook
- Revenue estimates
- Analysis of the profile of the company's customer base including the company's targeting strategy and examples of current contracts
- Analysis of the company's offerings and key service components
- Analysis of the company's delivery organization including the location of delivery locations.

## Payroll Services Assessments also Available for:

activpayroll

Alight

AscentHR

BDO

CloudPay

Condeunt

EY

Infosys

isolved

Immedis

Neeyamo

OneSource Virtual

Papaya Global

Payslip

Paygroup

Ramco

Safeguard Global

SD Worx

TMF Group

UKG

## About The Author

Liz Rennie is the HR Technology and Services Research Director with global responsibility for key HR research projects, including Cloud HR Transformation, Benefits Services, and Payroll, as part of NelsonHall's wider HR Technology & Services practice.

In this key role, Liz assists both buy-side and vendor organizations in evaluating opportunities and capability to support HR and benefits transformation through deploying cloud-based services and redesigning HR service delivery to leverage the latest technologies offered by mobile, AI, blockchain and robotics.

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## About NelsonHall

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We would be pleased to discuss how we can bring benefit to your organization. You can contact us via the following relationship manager: Guy Saunders at [guy.saunders@nelson-hall.com](mailto:guy.saunders@nelson-hall.com)

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